

RECRUITMENT PROFILE

CHIEF OF POLICE

LEXINGTON, VIRGINIA

The City of Lexington is seeking an innovative, experienced, proactive leader for the position of Police Chief.

A minimum of ten years of law enforcement experience in a state, local or county police environment, with no less than seven years of progressively responsible supervisory service. The Chief shall have a Master's degree or a four-year degree in Criminal Justice or a related field from an accredited college or university (under certain conditions, the educational requirements can be waived based on a combination of education and experience). Virginia Law Enforcement Certificate preferred. Preference may be given to candidates who have completed nationally recognized advanced leadership training, such as the FBI National Academy or similar program.

Experience with a city or county law enforcement agency is highly preferred, as is experience at the level of chief, assistant/deputy chief or equivalent.

This recruitment profile provides background information on the community and the municipal corporation of Lexington, Virginia. It also outlines the qualifications and experiences determined to be necessary and desirable for the position of Chief of Police.

To see the full recruitment profile, please visit the City of Lexington's [website](#).

Qualified and interested candidates are encouraged to submit a cover letter, resume, salary history, City employment application and five (5) professional references to:

Noah A. Simon
City Manager
City of Lexington
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Email: nsimon@lexingtonva.gov