

**City of Lexington
Sanitation Worker I - 601****Department:** Public Works**Pay Grade:** H**FLSA Classification:** Non-Exempt**Employment Classification:** Full-Time Benefited**Job Requirements**

Performs routine semi-skilled manual work in the collection of municipal solid waste and recycling; does related work as required. Operates trucks and equipment. Solid waste consists of household and commercial trash; bulk items such as furniture and appliances; and brush such as tree limbs and branches. Work is performed under intermittent supervision.

Essential Job Tasks and Responsibilities

To perform the job successfully, individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Collects solid waste of all types and recycled materials on scheduled route.
- Picks up containers placed for collection and dumps into trucks.
- Operates trucks and equipment on city streets and public highways.
- Operates load packer truck compactor.
- Collects litter and trash around containers and places in truck for disposal.
- Directs traffic and guides truck operator in congested areas.
- Collects debris and litter on city property.
- Performs or assists in performing truck and equipment pre-start inspections.
- Cleans trucks and equipment.
- Assists in performance of preventive maintenance on trucks and equipment.
- Assists with snow and ice removal when required.
- Performs other duties as assigned.

Education and Experience

Any combination of education and experience equivalent to high school graduation or GED and some experience performing heavy manual work and operating equipment.

Required Knowledge, Skills, and Abilities

Ability to perform continuous heavy manual work at a steady pace in adverse weather conditions during variable work hours; ability to understand and follow specific oral and written instructions; ability to establish and maintain effective working relationships with coworkers and supervisors; and ability to communicate well with coworkers, supervisors, and citizens.

Working Conditions

This is very heavy work requiring exertion in excess of 100 pounds of force occasionally, in excess of 50 pounds of force

frequently, and in excess of 20 pounds of force constantly to move objects; work requires climbing, stooping, kneeling, crouching, reaching, standing, walking, pushing, pulling, lifting, grasping, and feeling; vocal communication is required for expressing or exchanging ideas by means of the spoken word and conveying detailed or important instructions to others accurately, loudly, or quickly; hearing is required to perceive information at normal spoken word levels, and to receive detailed information through oral communications and/or to make fine distinctions in sound; visual acuity is required for depth perception, peripheral vision, operation of trucks and equipment and observing general surroundings and activities; and the employee is constantly subject to outside environmental conditions, extreme cold, extreme heat, hazards, and atmospheric conditions. The worker may be exposed to blood borne pathogens and may be required to wear specialized personal protective equipment and receive immunizations. Overtime work is required from time to time.

Special Requirements

Possess a valid Commonwealth of Virginia Commercial Driver's License.

Disclaimer

The information provided in this description has been designed to indicate the general nature and level of work performed by incumbents with this job. It is not designed to be interpreted as a comprehensive inventory of all duties, responsibilities, qualifications and working conditions required of employees assigned to this job. Management has sole discretion to add or modify duties of the job and to designate other functions as essential at any time. This job description is not an employment agreement or contract.